

## Do you think you've been treated unfairly?

This could be unlawful discrimination.

Equality Act 2010 says some unfair treatment is unlawful discrimination.

**Unfair treatment will only be unlawful discrimination if it is to do with:**



**Age**  
**Disability**  
**Gender reassignment**  
**Marriage and civil partnership**  
**Pregnancy and maternity**  
**Race**  
**Religion or belief**  
**Sex**  
**Sexual orientation**

These are called  
**protected characteristics**

### Why did it happen?

Your unfair treatment is because:

- of who you are
- of someone else
- of how someone else thinks about you
- you complained about discrimination or stood up for discrimination rights

### What happened?

- you are treated differently and worse
- an apparently fair policy has a different impact on you and means you are disadvantaged
- you are harassed
- you are a disabled person and something is creating a barrier or disadvantage for you

### Who treated you unfairly?

- an employer
- a shop or business
- a landlord
- a school or college
- a public transport provider
- a government department or council

## Want some more help and advice?

Find out where you can get help about unlawful discrimination:

[www.adviceguide.org.uk/discrimination](http://www.adviceguide.org.uk/discrimination)

Contact a Citizens Advice Bureau:

[www.adviceguide.org.uk/get\\_advice](http://www.adviceguide.org.uk/get_advice)